



HEGIAS
building imagination

About us

HEGIAS has developed the world's first browser-based high-end Virtual Reality solution for visualization and communication, designed for the construction and real estate industries. At the push of a button, planning data and 3D models can be viewed and modified in Virtual Reality by several individuals, from everywhere in the world. To achieve our ambitious growth targets and to establish customer loyalty, we need your help. Currently we are looking for:

Quality Assurance / Test Lead 100%

Location: Lugano

Your new position

You will be joining our Software Engineering team of talented individuals. We manage our projects using Agile. We have a defined Software Development Life-Cycle and we work with Git.

Your role will be responsible for continuous improvement of our QA / Testing procedures and executing them. Communication with key stakeholders is essential.

Your tasks:

- Applying testing programs to new software (automated testing / unit testing)
- Identifying bugs in new systems/features (integration testing / regression testing)
- Generating reports describing defects and resolution planning
- Ensuring that new software products are ready for consumers (E2E & acceptance testing)
- Working with development teams to prevent issues with new products

This makes you the ideal candidate

In order to be successful in this role, you need to have the following skills:

- 2+ years of experience in software development with focus on QA and Testing
- Deep hands-on technical expertise on designing testing strategy's and processes
- Strong skills in at least two languages: JavaScript/TypeScript, Python, C++
- Experience working with agile methods followed with exceptional attention to details
- DevOps Experience
- Good English skills

Our values



Fair

We have fun doing what we do. We have a clear conscience about what we did. Because we make our decisions consistently fair and unbiased, based on best knowledge and experience. We are fair to all stakeholders and the environment as a whole. We are sustainable because our business model enables us to do so and reduces the ecological footprint for all involved parties.



Authentic

HEGIAS is authentic because we can talk openly and honestly about any topic that is on our minds. We maintain a direct and transparent communication. We are unbiased and open to all people. We treat everyone with respect regardless of origin, culture, gender, age and position.



Swiss & open-minded

We think in a structured way and do our work precisely, with a passion to detail. We remain flexible in terms of design and allow creative freedom. As a community we act in a goal-oriented manner and stay open for new challenges.

Marcin Brauer will be happy to answer any questions you may have: jobs@hegias.com