



**HEGIAS**  
building imagination

## About us

HEGIAS has developed the world's first cross-platform high-end Virtual Reality solution for visualization and communication, designed for the architecture, construction, and real estate industries. At the push of a button, planning data and 3D scenes can be explored and modified in Virtual Reality by several individuals, from everywhere in the world. To achieve our ambitious growth targets and to establish customer loyalty, we need your help. Currently we are looking for :

# Senior Frontend/Full-Stack Developer 100%

Location: Lugano, Southern Switzerland

## Your new position

You will be joining our CMS development team of talented individuals. We manage our projects using Agile. We have a defined Software Development Life-Cycle. We work with Git, use pair programming, code reviews, and the latest version of React. Our applications are covered by a Continuous Integration and Continuous Deployment policy. Our APIs are documented with Swagger. We promote the usage of Docker and cloud computing on AWS. We are open to discuss the option of partly working from remote.

Your tasks:

- Developing new exciting web products, interfaces, and integrations
- Building new features and enhance existing ones
- Cooperating within an Agile Scrum team

## This makes you the ideal candidate

In order to be successful in this role, you need to have the following skills:

- 3+ years of experience
- Experience in React; Node.js/Express is a plus
- Experience in JavaScript or TypeScript, HTML5, CSS3; Swagger
- Experience working with agile methods
- Good English skills

## Our values



### Fair

We have fun doing what we do. We have a clear conscience about what we did. Because we make our decisions consistently fair and unbiased, based on best knowledge and experience. We are fair to all stakeholders and the environment as a whole. We are sustainable because our business model enables us to do so and reduces the ecological footprint for all involved parties.



### Authentic

HEGIAS is authentic because we can talk openly and honestly about any topic that is on our minds. We maintain a direct and transparent communication. We are unbiased and open to all people. We treat everyone with respect regardless of origin, culture, gender, age and position.



### Swiss & open-minded

We think in a structured way and do our work precisely, with a passion to detail. We remain flexible in terms of design and allow creative freedom. As a community we act in a goal-oriented manner and stay open for new challenges.

Marcin Brauer will be happy to answer any questions you may have: [jobs@hegias.com](mailto:jobs@hegias.com)