



# Product Owner

100% , Location: Zurich, Lugano, Hybrid

Are you dynamic, full of energy and thirst for action? Do you feel at home in the digital world and maybe even in the Metaverse? Do you love to work on a cutting-edge product that wows experts from several industries and private customers alike? Do you want to be part of a dynamic team as a Product Owner: give it your all? If you nodded diligently, then maybe you are our new colleague.

You have the chance to help write the success story of a young and dynamic start-up and to make a significant contribution to shaping our company. What we offer you:

- To grow together with us
- Motivated and dynamic team
- International and renowned customers
- Flexible working hours
- 5 weeks holiday
- Long-term employment relationships with possible employee participation in success (bonus/shares)
- Continuing education and opportunities for advancement
- High esteem

## Who needs your backup?

HEGIAS is a rapidly growing, dynamic start-up with 20+ employees based in Zurich and Lugano. Our in-house developed software - HEGIAS VR - is the world's first automated, cloud/browser-based solution for visualization and collaboration with virtual reality in the planning, construction and real estate industries. Real estate can be inspected and discussed, materialized and furnished at any time during the planning and construction phase in the virtual world by several people, regardless of location. HEGIAS VR thus reduces misunderstandings in communication with the client and all stakeholders, supports the planning, sale and rental process of real estate as well as furnishing concepts.

Want more of this? See [our explainer video](#).

## Your new job

You will join our CMS development team of talented people. We manage our projects agilely. We have a defined software development lifecycle. In your new position it's important to understand the needs of existing and potential new customers, to translate them into well-defined features, prioritize these on the product roadmap according to the product strategy, in close collaboration with the CPO, UX/Design, and Engineering, and to create and refine actionable user stories..



**HEGIAS**  
building imagination

## Your tasks

- Nurture ideas and solutions to existing customer problems
- Define customer needs and lead the conceptualization of features
- Gather, manage, and prioritize product backlog (discovery & delivery)
- Conduct sprint and release planning with the scrum team / Engineering
- Guide the scrum team to develop product features that fulfill the specified requirements and meet or exceed the customers' expectations
- Brief and manage the product development team
- Communicate effectively with team members from different disciplines
- Define and refine features and user stories with correct acceptance criteria
- Draft product roadmap and inform product strategy
- Track development progress, constantly keep product delivery plan updated
- Prioritize support tickets and bug reports into releases or patches
- Approve quality assurance policies and procedures
- Conduct external communication -in collaboration with QA- of new features and updates

## This makes you the ideal candidate

- Minimum 2 years of experience as product owner in (an) agile team(s)
- Successful track record of developing digital products within deadlines
- Assertiveness & strong decision-making skills
- Ability to work with large and interdisciplinary teams
- Creative and innovative thinker, creating solutions that work
- Knows how to solve complex problems by breaking them down into well-sized parts/features/stories/tasks
- Strong knowledge of agile principles, processes, and ceremonies
- Outstanding verbal and written communication skills
- Effective and fruitful interaction with various stakeholders
- Excellent attention to detail, sharp analytical and problem-solving skills
- Experience in AEC or related industry is a plus
- Master's in business administration or similar preferred

If you would like to be part of a great success story and are convinced of your qualities, then Andreas Schmeil- our CPO - looks forward to receiving your application letter including CV to [jobs@hegias.com](mailto:jobs@hegias.com).